

Childcare Worker

Position: Childcare worker in the church nurseries

Reports To: Nursery Supervisor/Coordinator

General Qualifications Required

1. All childcare staff members shall be of good character and be of the Christian faith.
2. All childcare staff members shall
 - a. be physically, mentally, and emotionally healthy.
 - b. have a basic understanding of children and their needs.
 - c. be adaptive to a variety of situations.
 - d. be willing to grow in their knowledge of children through periodic education and training events.

Duties of Childcare Staff Member

1. Provide physical, emotional, and intellectual support and stimulation to each child in your care, as appropriate for the circumstances.
2. Provide appropriate guidance to each child in your care.
3. Develop a relationship of trust and continuity with the children in your care.
4. Provide support and assistance to parents when they arrive with their child.

Performance Expectations of a Childcare Staff Member

1. Be punctual. Notify the nursery supervisor in advance if you must be late.
2. Be reliable in your attendance. Notify the nursery supervisor in advance if you must be absent and who is replacing you.
3. Attend periodic training and education events provided by the church.
4. Be polite, friendly, and courteous to others, both children and adults.
5. Do not engage in physical punishment/discipline of any child.
6. Cooperate with other childcare staff and with parents.
7. Abide by and apply the childcare policies of Medora Community Bible Church at all times.
8. Report any incidents and file proper paperwork.

I have read the position description for childcare staff members of Medora Community Bible Church and understand its contents. My signature below indicates my agreement and covenant to abide by the requirements set forth above.

Signature of Applicant

Date