

Children's Ministry Discipline Procedure

Our church seeks to accomplish two goals. First, we desire to bring souls to Christ. Second, we desire to bring people to maturity in the Christian faith. The goals of our church are reflected in our children's ministries. It is our desire to assist parents in presenting and teaching the gospel to children while their minds and hearts are young. If these goals will be accomplished, it will require two responses. First, we will need to develop relationships with children, and second, we will need to have order in the classroom.

Although our different children's ministries focus on different areas, all of our children's ministries need order. A disorderly classroom leads to a non-learning environment. Therefore, the children's ministry at Medora Community Bible Church will adhere to the following discipline procedure in its various ministries. It is our desire to be loving, corrective, and instructive in the life of a child by this discipline procedure. It is vitally important that all children know what will be expected from them before we discipline them. The following procedure will help bring all volunteer staff under the same umbrella of discipline and will allow children to take the next spiritual step. All disciplinary action must be recorded in the disciplinary incident report book in the secretary's office.

What the discipline procedure is not:

1. While Kansas law does not prohibit corporal punishment and the Bible commands it (Prov. 23:12-13), we believe it is best administered by the parents.
2. No inappropriate physical punishment (such as shaking or slapping) or verbal abuse (such as ridicule or yelling) is to be used at any time.

What the discipline procedure is:

1. We will warn the ones misbehaving (I Thessalonians 5:14).
2. If the action continues, we will remove them from the activity or class to sit with their parents or with an appropriate adult (Proverbs 19:25b). We will also discuss the problem with the children's parents and record the incident and actions taken in the disciplinary incident report book. In order to be reinstated to the activity or class, the child will need to make things right with the teacher by asking forgiveness.
3. If the action continues, we will remove the child from the activity or class, set up a meeting with the parents and the children's pastor, place the child on a short suspension, and record the incident in the disciplinary incident report book (Proverbs 19:29). The child will need to make things right with the teacher by asking forgiveness.
4. If the action continues after the suspension, we will notify the children's pastor and the parents and record the incident and action in the disciplinary incident report book. The children's pastor and Christian education committee will then set up a scheduled meeting to discuss the future involvement of the child in the church's children's ministries. The child may be suspended for the rest of the semester .

Children's Disciplinary Incident Report

If the parents are unaware of the discipline procedure,
they may request a copy from the church office.

Name of volunteer: _____

Date: _____

Time of incident: _____

Name of child: _____

Name of ministry:

- Children's Church
- Sunday School
- Kids 4 Truth
- Patch/PeeWee Club
- Nursery
- Other _____

What happened in the incident?

What disciplinary action was taken?

- A verbal warning
- Removal from activity
- Suspension from class
- Other _____

Has the children's pastor been notified?

- Yes
- No

Have the parents been notified?

- Yes
- No

What is the future action plan to correct the behavior (rewards/discipline)?

Parent Signature: _____