

Pastors in Training (P.I.T.)

Courses covered in this two year program include the following:

A. Philosophy of Biblical Ministry

1. Goals of the Local Church Ministry – 5 things
2. Guidelines for Local Church Ministry (Ephesians 4)
3. Bible Driven Ministry
4. Christian Education Policy

B. Church Administration

1. Positions – pastoral staff, ushers, Sunday school teachers, choir members, secretaries, etc.
2. Qualifications
3. Responsibilities
4. Policies
5. Meetings

C. Calendar

1. Organization
2. Order of Personal Materials
3. Status Quo
4. Yearly church calendar

D. Discipleship – 5 part series

1. Enlisting Disciple Makers
2. Equipping Disciple Makers

E. Practicums and Course Requirements

F. Funerals

1. Ministering to Dying People
2. Ministering to the Family (before, during, and after the funeral)
3. Working with the Funeral Home
4. Preaching at a Funeral
5. “Death Then What?” pamphlet
6. Read “Comforting the Bereaved”

G. Church Discipline

1. Reasons for Discipline
2. Specifics of Discipline

H. Handling the Pressures of Ministry

1. What are the Top Three Pressures?
2. How do you Deal with Them?
3. Conflict Resolution

I. Issues and Conflicts

1. Divisive Church Members (Matthew 18)
2. Music
3. Theological Trends
4. Biblical Role of Women
5. Read "Biblical Separation"

J. Deacons/Elders – Spiritual Leadership

1. Role of Deacons and Elders
2. Responsibilities of Deacons and Elders
3. Qualifications of Deacons and Elders

K. Staff Relations

1. What to look for in a staff member
2. Job Descriptions
3. Unity in the Staff
4. Employee Policy Handbook
5. Pastor's Stuff

L. The Pastor's Family

1. Instructing the family about ministry
2. Involving the family in ministry
3. 13 week course for pastor's wives
4. Wives are to read "With Heart and Hand"

M. Philosophy of Missions

1. Introduction to Missions/Missions Handbook
2. Choosing Missionaries
3. Supporting Missionaries
4. Mission Trips

N. Miscellaneous

1. Seven Most Asked Questions
2. Final Stuff

O. Preparing for Special Meetings

1. Revival Meetings
2. Mission Conferences
3. Bible Conferences
4. Family Conferences
5. **Special Days** (Anniversary Sunday; Christmas, Easter, Mother's Day; Father's Day; July 4th services)

P. Practical Pastoring

1. Read "The Guide to Practical Pastoring"
2. Training People to Do the Work of the Ministry
3. What am I to do?

Q. The Pastor's Personal Walk with God

1. Pastor's Call
2. Personal Goals
3. Personal Growth
4. Personal Standards of Holiness

R. Sermon Preparation (when, where, how)

1. Preaching (2 Timothy 3-4)
2. Preaching Evaluations
3. Tools and Library
4. Passionate Plea for Preaching
5. Hermeneutics and Homiletics
6. Video Critiques

S. Constitution/Doctrinal Statement

1. Doctrines – 10 "Ologies"
2. Old Testament Survey
3. New Testament Survey

T. Taxes

1. State
2. Federal
3. Keeping Records / Parsonage and Housing Allowances

U. Vision for Future Ministry

1. Building Programs – dangers of; priority of
2. Church Planting
3. Missions Projects

V. Visitation

1. Ministering to the sick/hospital/hospice/surgery
2. Ministering in the home
3. Relationship and integration – prayer and teaching
4. Philosophy of and materials used for counseling

W. Marriage

1. Biblical Philosophy of Marriage (who you will and will not marry)
2. Pre-marital Counseling
3. Wedding Ceremony
4. Marriage/Divorce/Remarriage

X. The Church

1. Foundations of
2. What is the Church?
3. 8 Ingredients of a Great Church
4. Church Ordinances
5. Church History
6. Read “Dr. Tom Malone Preaches on the Church”

Y. Soul Winning

1. Training For
2. Materials Used
3. Follow-up Procedures
4. Read “Master Plan of Evangelism”