



7. Are you teachable and able to work well with people?

8. Do you presently have a good report with the church people?

9. Describe your prayer and devotional life.

10. Are you at peace with God and man?

11. Do you have any root of bitterness towards anyone?

12. In what ways are you actively involved in the church right now?

13. How is your relationship with your spouse and children?

14. Have you been married before?

15. Are you hospitable towards others? How do you show this?

16. Do you lose your temper easily?

17. Do you drink, smoke, or gamble?

18. Do you have any history with pornography?

19. Are you part of any secret oath society?

20. Do you know of any reason that would keep you from being a church leader?

21. Why are you seeking a job change?

22. Please attach your wife's testimony of her salvation.

**Character:**

23. When did you last lead a person to Christ?

24. Have you ever personally discipled a new Christian?

25. Are you striving to live a Godly life?

26. Do you practice conflict resolution according to Matthew 18?

**Doctrine:**

27. Do you have any denominational affiliation?

28. Do you consider yourself an independent, fundamental believer? If not, why?

29. Have you read our constitution and doctrinal statement and fully agree with them?  
\_\_\_\_\_ If not, state difference.

30. What are your views on the following?  
Homosexuality

Abortion

Divorce & remarriage

31. What is the role of elders?

32. What is the role of deacons?

33. What does the Bible teach about women in pastoral ministry?

34. What is your view on Calvinism?

35. What is your view on the emergent church?

36. What is your view on the church marketing movement?

37. What is your view on the modern tongues movement?

38. Have you been baptized by immersion and what is your standing on this issue?

39. What are your views on church discipline? Have you ever been involved in a church discipline procedure?

40. What do you believe regarding Satan?

41. Is there a literal Hell?

42. What do you believe concerning the condition of man?

43. How is a person saved?

44. What do you believe concerning the security of the believer?

45. What do you believe concerning the Lord's Supper?

46. List what you believe are the future events in God's program for man.

**Practice:**

47. Please summarize your philosophy of ministry.

48. Describe your participation in visitation.

49. Describe your participation in personal evangelism.

50. What steps would you follow in leading an individual to Christ?

51. What is the role of the local church in missions?

52. Our former senior pastor is still a staff member of our church and is being sent out as a missionary from our church. What are your thoughts on this?

53. What is your preferred style of preaching?

54. How would you describe a successful church?

55. Do you have any convictions about the local church being in debt?

# Reference Response Information

To: \_\_\_\_\_

From: Medora Community Bible Church  
8311 Medora Road, Hutchinson, KS 67502

Regarding: \_\_\_\_\_  
(Name of Worker Candidate)

To Whom It May Concern:

You have been listed as a reference by the above individual, who has expressed an interest in working with children or youth in our ministry. In order for our organization to properly evaluate the qualifications of this candidate, we would like you to complete this form with your honest opinions and impressions of the candidate.

Once completed, please return this form to our organization in the enclosed envelope. Thank you for your assistance in this regard.

1. How long have you known the above individual? \_\_\_\_\_
2. In what capacity have you come to know this individual? \_\_\_\_\_  
(i.e. coworker, neighbor, friend, etc.)
3. In your opinion, is the above worker candidate fully qualified to work with children and youth?     Yes     No (If no, explain below.)
4. What concerns, if any, would you have in allowing this individual to work with children or youth? \_\_\_\_\_
5. Are you aware of anything in the candidate's background, personality, or behavior that could in any way pose a threat to children or youth?     Yes     No (If yes, explain below.)

Additional comments or explanation: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The above information is true and correct to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return this form at your earliest convenience in the envelope provided.

Thank you.

Medora Community Bible Church



### Reference Response Information

To: \_\_\_\_\_

From: Medora Community Bible Church  
8311 Medora Road, Hutchinson, KS 67502

Regarding: \_\_\_\_\_  
(Name of Worker Candidate)

To Whom It May Concern:

You have been listed as a reference by the above individual, who has expressed an interest in working with children or youth in our ministry. In order for our organization to properly evaluate the qualifications of this candidate, we would like you to complete this form with your honest opinions and impressions of the candidate.

Once completed, please return this form to our organization in the enclosed envelope. Thank you for your assistance in this regard.

1. How long have you known the above individual? \_\_\_\_\_
2. In what capacity have you come to know this individual? \_\_\_\_\_  
(i.e. coworker, neighbor, friend, etc.)
3. In your opinion, is the above worker candidate fully qualified to work with children and youth?  Yes  No (If no, explain below.)
4. What concerns, if any, would you have in allowing this individual to work with children or youth? \_\_\_\_\_
5. Are you aware of anything in the candidate's background, personality, or behavior that could in any way pose a threat to children or youth?  Yes  No (If yes, explain below.)

Additional comments or explanation: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The above information is true and correct to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return this form at your earliest convenience in the envelope provided.

Thank you.

Medora Community Bible Church

### Reference Response Information

To: \_\_\_\_\_

From: Medora Community Bible Church  
8311 Medora Road, Hutchinson, KS 67502

Regarding: \_\_\_\_\_  
(Name of Worker Candidate)

To Whom It May Concern:

You have been listed as a reference by the above individual, who has expressed an interest in working with children or youth in our ministry. In order for our organization to properly evaluate the qualifications of this candidate, we would like you to complete this form with your honest opinions and impressions of the candidate.

Once completed, please return this form to our organization in the enclosed envelope. Thank you for your assistance in this regard.

1. How long have you known the above individual? \_\_\_\_\_
2. In what capacity have you come to know this individual? \_\_\_\_\_  
(i.e. coworker, neighbor, friend, etc.)
3. In your opinion, is the above worker candidate fully qualified to work with children and youth?  Yes  No (If no, explain below.)
4. What concerns, if any, would you have in allowing this individual to work with children or youth? \_\_\_\_\_
5. Are you aware of anything in the candidate's background, personality, or behavior that could in any way pose a threat to children or youth?  Yes  No (If yes, explain below.)

Additional comments or explanation: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The above information is true and correct to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return this form at your earliest convenience in the envelope provided.

Thank you.

Medora Community Bible Church