

Potential Candidate Reference Interview Questions

Name of potential candidate: _____

Name of reference being interviewed: _____

Date of interview: _____

The following questions should be answered based on your own personal experiences and interactions with, as well as your observations of, <NAME>.

1. How long have you known <NAME> and in what capacity?
2. Based on your observations, what do you believe <NAME>'s spiritual gifts to be?
3. How would you describe <NAME>'s spiritual life (prayer, devotions, study)?
4. How would you describe <NAME>'s family life (family time/devotions/activities, child respect/discipline)?
5. Based on your experience, how well does <NAME> respond to criticism?
6. Would you say that <NAME> is teachable? Why or why not?
7. Would you say that <NAME> practices humility? If so, how?
8. Would you say that <NAME> works well under authority? Why or why not?

Potential Candidate Reference Interview Questions

9. Would you say that <NAME> is a team player who works well with people?

10. How would you describe <NAME>'s ability to teach and preach?

11. Based on what you know of <NAME>, what would you say are his greatest strengths?

12. What would you say are <NAME>'s greatest weaknesses?

13. What would you say is <NAME>'s overall attitude toward money (greed, debt, credit)?

14. How would you describe <NAME>'s overall health (physical, emotional, stress, discouragement, anxiety)?

15. How would you describe <NAME>'s social behavior/abilities (dress, chasteness, people-friendly, hospitable, unselfish)

16. What "secular" skills would say <NAME> can contribute to the ministry?

17. How would you describe <NAME>'s leadership style?

18. Do you have any other comments you would like to add?