

Two-Person Team Concept

All ministries involving children or youth are to be conducted on a team basis. At no time should any aspect of such a ministry be overseen by a single worker. This concept may be accomplished by the use of aids or assistants; hall or rest room monitors; department directors; security personnel; and other leaders.

Concerted effort should be made to recruit and train sufficient numbers of volunteer workers to permit such team based ministry.

Counseling of children or youth by personal workers after the services should include a parent or second worker. When counseling of children or youth is taking place the pastor in charge should supervise the personal worker area after the service until all the counseling is finished.

In the case of MCBC, the two-person team concept has some added difficulties. Until viewing windows can be installed in classroom doors, doors will remain open, when at all reasonable to do so. Supervisors must randomly check on classrooms.

Open Classrooms

Church staff, ministry supervisors, and the parents of the children in any ministry have the right to visit and observe the program at any time unannounced. This does not include the right to disrupt or interfere with the administration or functioning of any ministry. Classrooms used regularly for children's ministries should be equipped with a door with a window in it. Any and all suspicious or questionable behavior is to be dealt with according to the guidelines of our Child Protection Policy.

Standards of Discipline

All discipline must conform to the Biblical standards of being corrective and instructive (Ephesians 6:4).

If isolating the child within the classroom or removal of the child from the room becomes necessary, the ministry supervisor should be informed in a timely manner.

If the child's continuing conduct presents a distraction to the ministry, the situation must be discussed with the child's parents or guardian, the ministry supervisor, and the ministry worker directly involved as soon as possible.

While Kansas law does not prohibit corporal punishment and the Bible commands it (Proverbs 23:12-13), we believe it is best administered by parents.

The ministry supervisor and the parent or guardian will jointly decide when corporal punishment is appropriate.

No inappropriate physical punishment (such as shaking or slapping) or verbal abuse (such as ridicule or yelling) is to be used at any time. Unintentional harm is still considered abuse.

Ministry supervisors must regularly visit and oversee their ministry activities.